

SAMPLE DOCUMENT — For preview purposes only. Not a real legal document. All names, addresses, and figures below are fictional.

Independent Contractor Agreement

Reference No: SAMPLE | Prepared Date: July 19, 2026

PARTIES

Client: Bright Path Marketing Inc.

Client Address: 410 Innovation Way, San Jose, CA 95110

Contractor: Kevin T. Nakamura

Contractor Address: 88 Willow Bend Rd, San Jose, CA 95124

DESCRIPTION OF SERVICES

Design and development of a 6-page marketing website, including up to 3 rounds of revisions and mobile-responsive layout.

COMPENSATION

Client shall pay Contractor \$6,200.00 for the services described above, payable on the following schedule: Milestone-Based.

TERM

This Agreement begins on August 4, 2026 and continues until completion of the project, unless terminated earlier as provided below.

INDEPENDENT CONTRACTOR STATUS

Contractor is an independent contractor, not an employee, agent, or partner of Client. Contractor is solely responsible for all federal, state, and local taxes arising from payments under this Agreement, and for providing their own tools, equipment, and insurance. Contractor is not entitled to employee benefits from Client.

Note: Under California law, whether a worker is properly classified as an independent contractor or an employee generally depends on the "ABC test" established by California Assembly Bill 5 (AB 5) and applicable exemptions, not solely on the label used in a contract. Misclassification can carry significant legal and financial consequences for the Client. If you are uncertain whether this working relationship qualifies for independent contractor status under California law, consult a licensed California employment attorney before proceeding.

TERMINATION

Either party may terminate this Agreement by providing at least 14 days written notice to the other party. Client shall pay Contractor for all services performed up to the effective date of termination.

ADDITIONAL TERMS

Contractor retains ownership of pre-existing tools and code libraries; final deliverables become Client property upon full payment. Contractor agrees to keep Client business information confidential.

GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of California, without regard to its conflict of law provisions.

SIGNATURES

Date of Agreement: July 19, 2026

Client Signature: _____ **Date:** _____

Contractor Signature: _____ **Date:** _____

LawvaForms.com

This document was prepared electronically. It is strongly recommended that this document be reviewed by a licensed California attorney before use, particularly to confirm proper worker classification under California law and to address any industry-specific requirements.